



I'd like to work in... Welwyn Hatfield 2018/19



Welwyn Hatfield Borough contains two new towns and several surrounding villages. Welwyn Garden City is one of the first 'Garden Cities' established by Ebenezer Howard in the early 1920's. It has been further developed to include; The Howard Centre, the main focus for retailing in the town centre alongside John Lewis plc. Hatfield is famous for the British Aerospace aircraft manufacturing plant. When the plant closed in 1993, Hatfield suffered economic decline. Today the site of the Hatfield Aerodrome is a large key employment site in the County.

Welwyn Hatfield facts and figures

Total population	122,300	Employed and self-employed	66,500
Working age population (16-64)	81,000	Unemployed	3.3%

Source: ONS population estimates for 2017

Source: ONS annual population survey for period Jul 2017-Jun 2018

Qualifications

Hertfordshire has a highly qualified workforce with 59.3% of the working age population having achieved a qualification at Level 3 and above, so jobseekers are competing with other well qualified applicants.

- **75.4%** of Welwyn Hatfield residents are qualified to **level 2** or above (5 or more GCSEs at A*-C or equivalent)
- **42.0%** of Welwyn Hatfield residents are qualified to **level 4** or above (HND, degree or equivalent)

Source: ONS annual population survey for period Jan 2017-Dec 2017

Employee jobs by industry in Welwyn Hatfield (2017)

Sectors with highest number of employees			Sectors with lowest number of employees – 1,000 or less	
Industry	Number	%	<ul style="list-style-type: none">• Financial and insurance• Real estate activities• Electricity, gas and air conditioning supply	
Wholesale, retail trade and motor trades	30,000	32.6%		
Human health and social work	10,000	10.9%		
Administrative and support services	8,000	8.7%		
Education	7,000	7.6%		
Professional, scientific and technical	7,000	7.6%		

Total employee jobs = 92,000 **68.5%** of employee jobs are full-time **31.5%** of employee jobs are part-time

Employee jobs excludes self-employed, government supported trainees and HM Forces. Source: ONS business register and employment survey

Apprenticeships

During 2017, **326** new apprenticeship opportunities in the Welwyn Hatfield area were advertised by Hertsjobs16to19

Source: YC Hertfordshire – Hertsjobs16to19 Vacancy Analysis Jan-Dec 2017

Earnings

Welwyn Hatfield residents = £625.40 per week **Welwyn Hatfield employees = £653.90 per week**

Source: ONS annual survey of hours and earnings - resident analysis/workplace analysis – median full-time gross weekly wage 2018

Workers aged 25+ are entitled to the **National Living Wage**, and those 24 and under to the **National Minimum Wage**.

Hourly rates are... 25 and over =£7.83 21 to 24 = £7.38 18 to 20 = £5.90 Under 18 = £4.20

Apprenticeship rate = £3.70 for apprentices aged under 19 or age 19+ and in the first year of their apprenticeship

Source: www.gov.uk – rates are from 1 April 2018

Employment areas

The main industrial estates and business parks are found at Shire Park, City Park, Bessemer Road, Burrowfields and Hatfield aerodrome. Several major companies have located to this new business park.



In 2018 there were 5.935 local business units in Welwyn Hatfield;
• 84.8% of them employed fewer than 10 employees
• 45 employed more than 250

Source: Inter Departmental Business Register (ONS)