



I'd like to work in...

Three Rivers 2018/19



Situated in the south west corner of Hertfordshire, the area is a mix of countryside, quiet villages, market towns and modern business parks. Rickmansworth is the administrative centre of Three Rivers District Council and has a small shopping centre. Local amenities include Watersmeet Theatre and the William Penn Leisure Centre. The area has good communication links by rail and road.

Three Rivers facts and figures

Total population	92,600	Employed and self-employed	46,100
Working age population (16-64)	56,900	Unemployed	3.2%

Source: ONS population estimates for 2017

Source: ONS annual population survey for period Jul 2017-Jul 2018

Qualifications

Hertfordshire has a highly qualified workforce with 59.3% of the working age population having achieved a qualification at Level 3 and above, so jobseekers are competing with other well qualified applicants.

- **81.3%** of Three Rivers residents are qualified to **level 2** or above (5 or more GCSEs at A*-C or equivalent)
- **51.5%** of Three Rivers residents are qualified to **level 4** or above (HND, degree or equivalent)

Source: ONS annual population survey for period Jan 2017-Dec 2017

Employee jobs by industry in Three Rivers (2017)

Sectors with highest number of employees

Industry	Number	%
Professional, scientific and technical	6,000	15.0%
Wholesale, retail trade and motor trades	6,000	15.0%
Construction	5,000	12.5%
Education	3,500	8.8%

Sectors with lowest number of employees – 1,000 or less

- Electricity, gas, steam, air conditioning supply
- Water supply, sewerage, waste management...
- Public admin and defence

Total employee jobs = 40,000 **70.0%** of employee jobs are full-time **27.5%** of employee jobs are part-time

Employee jobs excludes self-employed, government supported trainees and HM Forces. Source: ONS business register and employment survey

Apprenticeships

During 2017, **43** new apprenticeship opportunities in the Three Rivers area were advertised by Hertsjobs16to19

Source: YC Hertfordshire – Hertsjobs16to19 Vacancy Analysis Jan-Dec 2017

Earnings

Three Rivers residents = £674.70 per week **Three Rivers employees = £670.80 per week**

Source: ONS annual survey of hours and earnings - resident analysis/workplace analysis – median full-time gross weekly wage 2018

Workers aged 25+ are entitled to the **National Living Wage**, and those 24 and under to the **National Minimum Wage**.

Hourly rates are... 25 and over =£7.83 21 to 24 = £7.38 18 to 20 = £5.90 Under 18 = £4.20

Apprenticeship rate = £3.70 for apprentices aged under 19 or age 19+ and in the first year of their apprenticeship

Source: www.gov.uk – rates are from 1 April 2018

Employment areas

The main employment areas are Croxley Business Park, Kings Langley, Maple Cross, Woodcock Hill, Leavesden Park and Hunton Bridge. The finance/business and public admin/finance/health sectors account for almost 40% of jobs in Three Rivers although it is a major centre for the film industry.

In 2018 there were 5,615 local business units in Three Rivers;

- 89.6% of them employed fewer than 10 employees

- 15 employed more than 250

Source: Inter Departmental Business Register (ONS)

