



I'd like to work in... North Hertfordshire 2018/19



North Hertfordshire includes the first Garden City (Letchworth) and traditional market towns of Hitchin, Baldock and Royston. The area benefits from the easy accessibility to London-Luton Airport and excellent road (A505; A1 (M)) and rail communications. The multi-million pound refurbishment of the Spirella Building has created high-tech and luxurious office accommodation within this listed building, complimented by light industry in the area.

North Herts facts and figures

Total population 133,800
Working age population (16-64) 82,100

Source: ONS population estimates for 2017

Employed and self-employed 67,100
Unemployed 3.2%

Source: ONS annual population survey for period Jul 2017-Jun 2018

Qualifications

Hertfordshire has a highly qualified workforce with 59.3% of the working age population having achieved a qualification at Level 3 and above, so jobseekers are competing with other well qualified applicants.

- **73.0%** of North Herts residents are qualified to **level 2** or above (5 or more GCSEs at A*-C or equivalent)
- **43.8%** of North Herts residents are qualified to **level 4** or above (HND, degree or equivalent)

Source: ONS annual population survey for period Jan 2017-Dec 2017

Employee jobs by industry in North Hertfordshire (2017)

Sectors with highest number of employees		
Industry	Number	%
Wholesale, retail trade and motor trades	10,000	19.2%
Human health and social work	5,000	9.6%
Professional, scientific and technical	5,000	9.6%
Education	4,000	7.7%
Accommodation and food services	4,000	7.7%

Sectors with lowest number of employees – 1,000 or less
<ul style="list-style-type: none">• Electricity, gas, steam, air conditioning supply• Water supply, sewerage, waste management...• Public admin and defence

Total employee jobs = 52,000 **65.4%** of employee jobs are full-time **33.6%** of employee jobs are part-time

Employee jobs excludes self-employed, government supported trainees and HM Forces. Source: ONS business register and employment survey

Apprenticeships

During 2017, **303** new apprenticeship opportunities in the North Herts area were advertised by Hertsjobs16to19

Source: YC Hertfordshire – Hertsjobs16to19 Vacancy Analysis Jan-Dec 2017

Earnings

North Herts residents = £668.60 per week **North Herts employees = £572.50 per week**

Source: ONS annual survey of hours and earnings - resident analysis/workplace analysis – median full-time gross weekly wage 2018

Workers aged 25+ are entitled to the **National Living Wage**, and those 24 and under to the **National Minimum Wage**.

Hourly rates are... 25 and over = £7.83 21 to 24 = £7.38 18 to 20 = £5.90 Under 18 = £4.20

Apprenticeship rate = £3.70 for apprentices aged under 19 or age 19+ and in the first year of their apprenticeship

Source: www.gov.uk – rates are from 1 April 2018

Employment areas

The main employment areas in North Herts are in Hitchin, Letchworth and Royston. The main industrial estates and business parks include: Letchworth Business Park (off the A505 towards Baldock), Pixmore Industrial Estate (Pixmore Avenue), Jubilee Trade Centre (Jubilee Road) and estates off Icknield Way, Blackhorse Road and Works Road. In Hitchin they are located at Wilbury Way/Cadwell Lane, Bury Mead Road, Cooks Way and Station Approach and York Way and Orchard Road in Royston.

In 2018 there were 7,340 local business units in North Hertfordshire;
• 86.2% of them employed fewer than 10 employees
• 20 employed more than 250

Source: Inter Departmental Business Register (ONS)

