



# I'd like to work in... East Hertfordshire 2018/19



East Hertfordshire has the ancient and historic county town of Hertfordshire (Hertford), and the old market towns of Ware and Bishops Stortford. The area has grown considerably because of its proximity to London-Stansted Airport, particularly indirect airport related development. Hertford has a range of specialist independent retailers, a thriving evening economy and is the administrative centre of the county.

## East Herts facts and figures

**Total population** 147,100  
**Working age population (16-64)** 92,000

Source: ONS population estimates for 2017

**Employed and self-employed** 75,600  
**Unemployed** 2.6%

Source: ONS annual population survey for period Jul 2017-Jun 2018

## Qualifications

Hertfordshire has a highly qualified workforce with 59.3% of the working age population having achieved a qualification at Level 3 and above, so jobseekers are competing with other well qualified applicants.

- **85.3%** of East Herts residents are qualified to **level 2** or above (5 or more GCSEs at A\*-C or equivalent)
- **50.7%** of East Herts residents are qualified to **level 4** or above (HND, degree or equivalent)

Source: ONS annual population survey for period Jan 2017-Dec 2017

## Employee jobs by industry in East Hertfordshire (2017)

Sectors with highest number of employees		
Industry	Number	%
Administrative and support services	12,000	16.4%
Wholesale, retail trade and motor trades	10,000	13.7%
Professional, scientific and technical	8,000	11.0%
Human health and social work	7,000	9.6%

Sectors with lowest number of employees – 1,000 or less
<ul style="list-style-type: none"><li>• Electricity, gas, steam, air conditioning supply</li><li>• Mining and quarrying</li><li>• Water supply, sewerage, waste management...</li><li>• Financial and insurance</li><li>• Real estate activities</li></ul>

**Total employee jobs = 63,000**    **63.5%** of employee jobs are full-time    **34.9%** of employee jobs are part-time

Employee jobs excludes self-employed, government supported trainees and HM Forces. Source: ONS business register and employment survey

## Apprenticeships

During 2017, **373** new apprenticeship opportunities in East Hertfordshire were advertised by Hertsjobs16to19

Source: YC Hertfordshire – Hertsjobs16to19 Vacancy Analysis Jan-Dec 2017

## Earnings

**East Herts residents = £668.50 per week**

**East Herts employees = £591.40 per week**

Source: ONS annual survey of hours and earnings - resident analysis/workplace analysis – median full-time gross weekly wage 2018

Workers aged 25+ are entitled to the **National Living Wage**, and those 24 and under to the **National Minimum Wage**.

Hourly rates are... 25 and over =£7.83    21 to 24 = £7.38    18 to 20 = £5.90    Under 18 = £4.20

Apprenticeship rate = £3.70 for apprentices aged under 19 or age 19+ and in the first year of their apprenticeship

Source: www.gov.uk – rates are from 1 April 2018

## Employment areas

There are several small employment sites in East Hertfordshire including: Stansted Road, Haslemere Industrial Estate, London Road, Twyford Road, Raynham Road/Dunmow Road Industrial Estate, Woodside Industrial Estate, Caxton Hill/Ware Road, Mead Lane, Hartham Lane/Station Approach, Foxholes West, Mimram Road, Warehams Lane and Windsor Industrial Estate.

In 2018 there were 9,940 local business units in East Hertfordshire;  
• 88.3% of them employed fewer than 10 employees  
• 25 employed more than 250

Source: Inter Departmental Business Register (ONS)

