



I'd like to work in...

Dacorum 2018/19



The Borough of Dacorum in West Hertfordshire includes the main towns of Hemel Hempstead, Berkhamsted and Tring plus a number of large and small villages. Hemel Hempstead a new town has many of the main high street stores and shopping centres, both Tring and Berkhamsted are traditional market towns.

Dacorum facts and figures

Total population 153,300
Working age population (16-64) 96,400

Source: ONS population estimates for 2017

Employed and self-employed 83,200
Unemployed 3.1%

Source: ONS annual population survey for period Jul 2017-Jun 2018

Qualifications

Hertfordshire has a highly qualified workforce with 59.3% of the working age population having achieved a qualification at Level 3 and above, so jobseekers are competing with other well qualified applicants.

- **81.6%** of Dacorum residents are qualified to **level 2** or above (5 or more GCSEs at A*-C or equivalent)
- **39.5%** of Dacorum residents are qualified to **level 4** or above (HND, degree or equivalent)

Source: ONS annual population survey for period Jan 2017-Dec 2017

Employee jobs by industry in Dacorum (2017)

Sectors with highest number of employees		
Industry	Number	%
Wholesale, retail trade and motor trades	15,000	21.7%
Professional, scientific and technical	7,000	10.1%
Education	6,000	8.7%
Human health and social work	6,000	8.7%

Sectors with lowest number of employees – 1,000 or less

- Water supply, sewerage, waste management...
- Electricity, gas, steam, air conditioning supply
- Real estate activities
- Financial and insurance

Total employee jobs = 69,000 **69.6%** of employee jobs are full-time **30.4%** of employee jobs are part-time

Employee jobs excludes self-employed, government supported trainees and HM Forces. Source: ONS business register and employment survey

Apprenticeships

During 2017, **326** new apprenticeship opportunities in the Dacorum area were advertised by Hertsjobs16to19

Source: YC Hertfordshire – Hertsjobs16to19 Vacancy Analysis Jan-Dec 2017

Earnings

Dacorum residents = £670.80 per week

Dacorum employees = £593.50 per week

Source: ONS annual survey of hours and earnings - resident analysis/workplace analysis – median full-time gross weekly wage 2018

Workers aged 25+ are entitled to the **National Living Wage**, and those 24 and under to the **National Minimum Wage**.

Hourly rates are... 25 and over = £7.83 21 to 24 = £7.38 18 to 20 = £5.90 Under 18 = £4.20

Apprenticeship rate = £3.70 for apprentices aged under 19 or age 19+ and in the first year of their apprenticeship

Source: www.gov.uk – rates are from 1 April 2018

Employment areas

The main employment area in Dacorum is around Maylands Avenue to the north east of the town close to Junction 8 of the M1, with other employment areas concentrated to the south on the London Road (A4251).

- In 2018 there were 8,990 local business units in Dacorum;
- 87.4% of them employed fewer than 10 employees
 - 25 employed more than 250
- Source: Inter Departmental Business Register (ONS)

