



I'd like to work in... Broxbourne 2018/19



Historically, the population in the Borough of Broxbourne were chiefly employed in agriculture, manufacturing or handicraft. In recent decades the Borough has shared many characteristics of nearby London boroughs with a higher level of employment in retail, distribution and manufacturing. Towns include Cheshunt, Waltham Cross and Hoddesdon.

Broxbourne facts and figures

Total population 96,800
Working age population (16-64) 60,000

Source: ONS population estimates for 2017

Employed and self-employed 47,700
Unemployed 3.6%

Source: ONS annual population survey for period Jul 2017- Jun 2018

Qualifications

Hertfordshire has a highly qualified workforce with 59.3% of the working age population having achieved a qualification at Level 3 and above, so jobseekers are competing with other well qualified applicants.

- **77.3%** of Broxbourne residents are qualified to **level 2** or above (5 or more GCSEs at A*-C or equivalent)
- **25.2%** of Broxbourne residents are qualified to **level 4** or above (HND, degree or equivalent)

Source: ONS annual population survey for period Jan 2017-Dec 2017

Employee jobs by industry in Broxbourne (2017)

Sectors with highest number of employees

Industry	Number	%
Wholesale, retail trade and motor trades	9,000	24.3%
Administrative and support services	6,000	16.2%
Construction	3,000	8.1%
Professional, scientific and technical	3,000	8.1%

Sectors with lowest number of employees – 700 or less

- Electricity, gas, steam, air conditioning supply
- Water supply, sewerage, waste management...
- Financial and insurance
- Information and communication
- Public administration and defence

Total employee jobs = 37,000 **64.9%** of employee jobs are full-time **35.1%** of employee jobs are part-time

Employee jobs excludes self-employed, government supported trainees and HM Forces. Source: ONS business register and employment survey

Apprenticeships

During 2017, **67** new apprenticeship opportunities in the Broxbourne area were advertised by Hertsjobs16to19

Source: YC Hertfordshire – Hertsjobs16to19 Vacancy Analysis Jan-Dec 2017

Earnings

Broxbourne residents = £624.20 per week **Broxbourne employees = £593.50 per week**

Source: ONS annual survey of hours and earnings - resident analysis/workplace analysis – median full-time gross weekly wage 2018

Workers aged 25+ are entitled to the **National Living Wage**, and those 24 and under to the **National Minimum Wage**.

Hourly rates are... 25 and over =£7.83 21 to 24 = £7.38 18 to 20 = £5.90 Under 18 = £4.20

Apprenticeship rate = £3.70 for apprentices aged under 19 or age 19+ and in the first year of their apprenticeship

Source: www.gov.uk – rates are from 1 April 2018

Employment areas

The main industrial estates and business parks are Delamare Road, Cheshunt; Pindar Road and Charlton Mead Lane, Hoddesdon; along Britannia Road, Waltham Cross and Lea Road. The Brookfield Centre, situated near Cheshunt and just off the A10, has expanded into a large retail area with Marks & Spencer plc and Tesco plc as anchor retail outlets.

In 2018 there were 4,595 local business units in Broxbourne;
• 91.1% of them employed fewer than 10 employees
• 20 employed more than 250 Source: Inter Departmental Business Register (ONS)

